Committee: Health and Wellbeing Board

Date: 29 September 2015

Agenda item:

Wards: All

Subject: HWBB Systems Leadership Support

Lead officer: Dr Kay Eilbert, Director of Public Health

Lead member: Councillor Caroline Cooper Marbiah, Cabinet Member for Adult Social Care and Health

Forward Plan reference number:

Contact officer: Clarissa Larsen

Recommendations: To agree to and participate in the systems leadership support funded by London Councils.

1. Purpose of report and executive summary

1.1   The purpose of this paper is to provide an outline of the proposed systems leadership support for the HWBB funded by London Councils.

2. Background

2.1   The HWBB was successful in its application for development funding of £6K from London Councils to support continued work towards integration. This work will build on the outcomes of the HWBBs development with OPM earlier this year reflecting on the challenges currently faced and considering better ways of shared working.

3. Details

. 3.1   The aim of this development work is
Building on previous work, to develop stronger relationships and trust among Board members, laying the foundation for more robust integration work

Starting with the agreed Health and Wellbeing Strategy, its aim to address health inequalities between the east and west of the borough provides an important shared topic for the basis of this development work.

Within 'Theme 2 Good Health' of the Strategy, there is an outcome for 'a model of care for east Merton (that) embeds prevention and delivers early detection of disease through integrated health and social care'. This provides an opportunity to engage all members of the Health and Wellbeing Board in how we, as partners, can work to greatest effect in the development of this model of care in east Merton

3.2   Details of the work are yet to be finalised and might include:-
  • Creating a shared understanding of what might be possible for people and communities in East Merton.
  • Reflecting on the relationships of trust and ways of working between us.
  • Identifying ways we might take action together now to achieve a model of greater integration.

3.3   Systems leadership is the suggested approach to achieve this. By definition integrated models of care will require the collaborative efforts of many of us at different places in the Merton system, at different levels, and leadership that crosses boundaries and extends us beyond the usual limits of our formal responsibilities and authority.

3.4   It is proposed to engage a facilitator skilled in systems leadership to support us in having these conversations. It is envisaged that facilitation would initially involve 1:1 interviews with board members through October/ November followed by a facilitated session following the meeting of the HWBB 24 November.

4. Future Meetings of HWBB

4.1   Democratic Services will shortly be contacting members to agree dates for future meetings. It has been suggested that future HWBB meetings could be held in the morning or later in the afternoon. The likely dates for forthcoming meetings are 26 January and 22 March 2016.

5. Next steps
With the agreement of the HWBB, the systems leadership work will commence in October. Democratic Services will contact members with future meeting dates and times.

6. Alternative options

None for the purpose of this report

7. Consultation undertaken or proposed

None for the purpose of this report

8. Timetable

All work is to be completed within the current financial year.

9. Financial, resource and property implications

Funding for the development work was secured from London Councils.

10. Legal and statutory implications

None for the purpose of this report

11. Human rights, equalities and community cohesion implications

The work is targeted at addressing health inequalities.

12. Crime and Disorder implications

None for the purpose of this report

13. Risk management and health and safety implications

None for the purpose of this report

Appendices – the following documents are to be published with this report and form part of the report

None

Background papers